

APPLICATION FOR EMPLOYMENT

Date _____

We are committed to a policy of Equal Employment Opportunity and will not discriminate on any legally recognized basis, including but not limited to race, age, color, religion, sex, marital status, national origin, citizenship, ancestry, physical or mental disability, veteran status, or any other legally protected basis.

PERSONAL BACKGROUND

Name _____ Social Security Number _____

Last
First
Middle

Present Address _____

Street
City
State
Zip Code

Permanent Address _____

Street
City
State
Zip Code

Phone No. () _____ Referred by: _____

Position Applying for: _____ Date you can start _____ Salary desired _____

Are you employed? _____ If so, may we inquire of your present employer? _____

Ever applied to this company before? _____ Where? _____ When? _____

Are you willing to work overtime? Yes No

U.S. Military or Naval Service _____ Rank _____

If driving is a requirement of the job for which you are applying, do you have a current, valid driver's license? Yes No

If driving is a requirement of the job for which you are applying, continued employment is contingent on your maintaining a current driver's license.

If a minor, can you produce the age/work certificate necessary to obtain employment? Yes No

Are you able, at the time of employment, to submit verification of your legal right to work in the U.S.? Verification and completion of the I-9 form must be submitted no later than three business days after date of hire. Yes No

Have you ever been convicted of a felony which is related to the functions or qualifications of the position for which you are applying? Yes No

NOTE: This question does not apply to convictions which have been sealed or expunged. (A conviction record will not necessarily be a bar to employment.)

If so, please describe fully the felony conviction(s) listing the nature of the offense(s) and your rehabilitation since the conviction(s).

EDUCATIONAL BACKGROUND	NAME AND LOCATION OF SCHOOL	CIRCLE HIGHEST GRADE COMPLETED	MAJOR AREA OF STUDY
High School		9 10 11 12/GED	
College		1 2 3 4	
Trade, Business or Graduate School			

Specialized technical skills (i.e. computer programmer/language, equipment operation, special tools or machines used)

Work Experience

(List below last four employers, starting with your present or last place of employment.)

You may include in such history any verified work performed on a volunteer basis.

Date Mo./Yr.	Name and Address of Employer.	Salary	Position	Name of Supervisor	Reason for Leaving
Fr.					
To					
Fr.					
To					
Fr.					
To					
Fr.					
To					

REFERENCES

Give the names of three persons not related to you, whom you have known at least three years.

	Name & Occupation	Address	Telephone Number	Years Known
1.	_____	_____	_____	_____
2.	_____	_____	_____	_____
3.	_____	_____	_____	_____

APPLICANT'S STATEMENT

In signing this application, I certify that all of the foregoing information is a complete and accurate statement of the facts and understand that if any misrepresentation, omission or falsification be discovered, it will constitute grounds for dismissal. I hereby authorize you to conduct any investigation necessary concerning any part of my background related to the position I am seeking. I release all parties from any liability in connection with the provision and use of such information.

I understand and agree that, if employed by this organization, I will abide by its rules and regulations which I understand are subject to change. I further understand that, if hired, my employment is for no definite period of time and may be terminated by either party at any time.

P & L Heat Treating & Grinding Inc. is drug free facility.
Drug testing is required.

Applicant's Signature

Date